

# NEW BOARD TAKES THE HELM AT ERONGO RED

Erongo RED held the inaugural meeting of its Board of Directors on Tuesday, 31 March 2026, at the company's headquarters in Walvis Bay. The meeting was attended by all directors duly appointed by the company's shareholders.

During the meeting, Erongo RED Chief Executive Officer, Mr Immanuel !Hanabeb, presented the new Board with an overview of Erongo RED's ecosystem, mandate, strategy, financial performance, fiduciary duties, community impact, as well as the role and responsibilities of directors. The corporate governance instruments of Erongo RED were also handed over to the directors.

As part of the inaugural meeting, the directors also nominated and elected members to various leadership portfolios. Mr Johnny Johnson Doeseb was elected Chairperson of the Board, while Mr Ismael Kalipi was elected Deputy Chairperson.

**In addition, the following Committee Chairpersons were appointed:**

- Audit and Risk Committee - Ms Selma Shaanika
- Remuneration and Nomination Committee - Mr Justy Moses
- Social and Ethics Committee - Mr Titus Johannes

**The full Board comprises the following members from the respective shareholder institutions and local authorities:**

- Ms Selma Shaanika (NamPower)
- Mr Davey van Wyk (Cluster - Usakos, Karibib, Uis, ERC and Arandis)
- Mr Justy Moses (Walvis Bay Municipality)
- Mr Johnny Johnson Doeseb (Walvis Bay Municipality)
- Mr Wilfried Groenewald (Swakopmund Municipality)
- Mr Ismael Kalipi (Swakopmund Municipality)
- Mr Bessel de Klerk (Omaruru Municipality)
- Mr Titus Johannes (Henties Bay Municipality)
- Mr Immanuel !Hanabeb (Ex officio member)

In his acceptance remarks, Mr Doeseb thanked management for convening the meeting and expressed his appreciation for the opportunity to serve the company. He said he looks forward to working collaboratively to

provide strategic leadership and effective oversight to the organisation.

"We are committed to building a cohesive and high performing team that delivers on its mandate and ensures quality and affordable service to our customers. Our leadership will be strategic, policy driven, and grounded in strong governance principles, never reactive or adversarial. We will foster a culture of accountability, discipline, transparency, and results across the organisation," said Mr Doeseb.

Mr Doeseb further noted that the Board remains mindful of the broader developmental role that reliable electricity plays in communities.

"Reliable electricity is not a luxury. It is a foundation for equality, health, and prosperity. We will continue strengthening our social impact initiatives, particularly for the elderly and vulnerable members of our communities, through subsidised programmes that help ensure no one is left behind," he said.

As the company enters this new chapter, it remains steadfast in its commitment to service delivery. The CEO, management, and staff of Erongo RED look forward to working with the new Board and supporting their vision for the future.

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## ABOUT ERONGO RED

Erongo RED is an electricity distributing company established in 2005 and registered under the Companies Act of Namibia. The company has a significant presence in the Erongo Region and currently supplies electricity to towns, villages and surrounding farms and rural areas. It is the only company in Namibia currently offering electricity at rates as low as N\$1.59 per unit\* (excluding NEF and ECB Levies). Through the implementation of new tariff structures, Erongo RED has empowered consumers to be in control of their electricity bills.

\*Terms and conditions apply.